



ASCENSION ISLAND GOVERNMENT

VACANCY NOTICE

Director of Operations and Facilities

Total package value up to £69,466 per annum

Comprising salary of up to £52,288 plus food and utilities allowances, housing and other benefits – details below.

About the role

This is a key leadership position within the Ascension Island Government. As Director of Operations and Facilities, you'll guide the strategic delivery of essential public services, infrastructure projects, and estate management. As part of the Senior Management Team, you'll help shape the island's long-term development and resilience.

What you'll do

You will lead a large multidisciplinary team, managing a wide operational portfolio including facilities, transport, marine and harbour services, waste management, fuel logistics, and health and safety. You'll oversee the planning and execution of infrastructure projects, direct routine and preventative maintenance programmes, and ensure effective public service delivery. You'll also develop policy, advise senior leaders, and represent AIG in negotiations with UK government and other external stakeholders. Through your leadership, you will drive forward improvements in sustainability, safety, and operational efficiency across the directorate.

What you'll bring

You'll be an experienced leader with a strong background in infrastructure, construction, engineering, or facilities management. You will hold a degree or equivalent level of experience in a relevant discipline such as engineering, construction, or surveying. You'll have a proven track record in project management and delivering complex public service and infrastructure programmes, ideally in challenging or remote environments. Your ability to lead large, multidisciplinary teams, build effective relationships with internal and external stakeholders will be key to your success.

Sound knowledge of health and safety management is essential, along with a valid driving licence. You'll bring personal resilience, sound judgment, and a collaborative leadership style that supports a positive workplace culture based on dignity, respect, and accountability.

What's it like to live and work on Ascension?

Ascension is a small volcanic island, situated in the South Atlantic, with a warm stable climate (26-34°C). We are part of the wider UK Overseas Territory of Saint Helena, Ascension and Tristan da Cunha, situated approximately 1,000 miles from the mainland of Africa and 800 miles from our nearest neighbour, the island of St Helena. To thrive here in this high-profile role, you must be resilient, adaptable and able to live and work in a remote environment and small community.

What we offer

In addition to an annual salary of up to £52,288 (taxable on Ascension), the role attracts an accompanied status contract and the following benefits:

- Rent free furnished accommodation worth £3,000 pa (taxable benefit)
- An Accompanied status food allowance of £7,680 pa accompanied, or Single status £3,840 pa
- An electricity allowance worth £3,296 pa
- A water allowance worth £3,202 pa accompanied, or £1,921 single status
- Relocation costs for your personal effects, including assistance with the shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- 30 days' annual holiday (with an additional 9 days public holidays)

- A gratuity payable on the successful completion of a 2-year contract
- Free primary dental and medical care and off island, with medical referral if required including medivac arrangements in an emergency.
- Free schooling for dependent children from 4 to 16 years.
- Free annual travel insurance
- Death in Service insurance

The appointment will be subject to:

- Satisfactory employment references
- Basic Criminal Records Check
- Satisfactory Medical and Dental Clearance (employee and any accompanying dependants)

Closing date: Monday 14 July 2025

Interviews: Week Commencing 21 July 2025 (via video call if off island)

Start date: As soon as possible

For more information, a full job description, and to apply, visit:

www.ascension.gov.ac/lifestyle-and-employment/working-here/

If you have any questions about the role, email: recruitment@ascension.gov.ac