



ASCENSION ISLAND GOVERNMENT VACANCY NOTICE

Conservation Assistant – Endemic Plant Restoration

Total package value up to £21,385

(comprising salary of up to £9,928.00 per annum plus food and utilities allowances, free housing and other benefits)

About the role

We're looking for a Conservation Assistant to join the Conservation & Fisheries Directorate and support our programme of endemic plant restoration. This role is central to protecting Ascension's unique biodiversity, working both in the plant nursery and out in the field to conserve and restore threatened native species. It's a hands-on and varied position that also contributes to public engagement, education, and wider conservation initiatives across the island.

What you'll do

As Conservation Assistant, you'll support endemic plant research and restoration through nursery work, seed and spore collection, invasive weed and pest control, and regular plant censuses. You'll also contribute to micro-propagation trials to develop plant propagation protocols and maintain important conservation databases and herbarium records. In addition, you'll help deliver outreach and education, including supporting the Ascension Explorers programme for children, designing public engagement materials, and leading community activities. You may also assist with wider conservation projects, such as invasive species control and seabird, turtle, and land crab monitoring, as well as helping to manage the island's small conservation shop.

What you'll bring

You'll have a background in biology or conservation, either through study or hands-on experience, with practical skills such as plant propagation, nursery work, or invasive species management. You'll be a confident communicator, able to engage the public and support volunteers, and you'll have good IT and data handling skills. A clean driving licence is essential, and additional practical skills (e.g. safe tool use, pesticide handling, or off-road driving) would be an advantage.

What we offer

In addition to an annual salary of up to £9,928 per annum (taxable on Ascension), the role attracts a single status contract and these benefits:

- Rent free furnished accommodation worth up to £2,400 pa (taxable benefit)
- A single status food allowance of £3,840 pa (taxable benefit)
- An electricity allowance worth £3,296 per year
- A single status water allowance worth £1,921 pa
- Relocation costs for your personal effects, including assistance with shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- A gratuity payable on the successful completion of a 2-year contract
- 30 days annual holiday (with additional 9 days public holidays)
- Free primary dental and medical care
- Free annual travel insurance

This appointment will be subject to:

- Satisfactory Employment References.
- Enhanced Criminal Records Check.
- Satisfactory Medical Clearance.

Closing date: 21 September 2025

Interviews: week commencing 22 September 2025

Start date: February 2026

For more information, a full job description, and to apply visit: [Vacancies – Ascension Island Government](https://vacancies.ascension.gov.ac)

If you have any queries about the role, please email recruitment@ascension.gov.ac

****Applicants must be at least 18 years of age by the time the role commences. Candidates who are currently 17 but will turn 18 before the agreed start date are welcome to apply****