



VACANCY NOTICE

Deputy Head Teacher



Total package value up to £48,118 per annum

Comprising salary of up to £30,940 plus food and utilities allowances, housing and other benefits – details below.

About the role

Two Boats School is a unique, friendly primary and secondary school located on the beautiful island of Ascension in the South Atlantic. With around 65 students aged 3–16, our small and nurturing environment enables every child to be known, valued and supported to achieve their best. We are now seeking a dedicated and forward-thinking Deputy Head Teacher to lead our Primary sector and contribute to the strategic development of the whole school. This is an exceptional opportunity to work in a close-knit, community-centred setting, where you will have a meaningful and lasting impact on teaching, learning and student outcomes across the Primary phase.

What you'll do

As Deputy Head Teacher, you will lead the Primary phase and support the Head Teacher with the day-to-day running of the school. This is a teaching role (with a reduced timetable), so you will have recent and relevant Primary teaching experience and strong knowledge of the UK National Curriculum. You will champion high-quality teaching and learning, model excellent practice through a reduced teaching timetable, and oversee curriculum planning, assessment and pupil progress. You will also act as the Designated Safeguarding Lead for the whole school and take a key role in pastoral care and behaviour. In the Head Teacher's absence, you will step up to lead the school.

What you'll bring

You will be an experienced and motivated Primary teacher with QTS and strong knowledge of the UK curriculum. You'll have proven leadership experience, excellent communication skills and the ability to drive high standards in teaching and learning. A commitment to safeguarding, inclusion and supporting the wellbeing of all students is essential. You'll be resilient, adaptable and ready to play a key role in a small, close-knit island community.

What's it like to live and work on Ascension?

Ascension is a small volcanic island, situated in the South Atlantic, with a warm stable climate (26-34°C). We are part of the wider UK Overseas Territory of Saint Helena, Ascension and Tristan da Cunha, situated approximately 1,000 miles from the mainland of Africa and 800 miles from our nearest neighbour, the island of St Helena. To thrive here in this high-profile role, you must be resilient, adaptable and able to live and work in a remote environment and small community.

What we offer

In addition to an annual salary of up to £30,940 (taxable on Ascension), the role attracts an accompanied status contract and the following benefits:

- Rent free furnished accommodation worth £3,000 pa (taxable benefit)
- An Accompanied status food allowance of £7,680 pa accompanied, or Single status £3,840 pa (taxable benefit)
- An electricity allowance worth £3,296 pa
- A water allowance worth £3,202 pa accompanied, or £1,921 single status
- Relocation costs for your personal effects, including assistance with the shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- 30 days' annual holiday (with an additional 9 days public holidays)
- A gratuity payable on the successful completion of a 2-year contract
- Free primary dental and medical care and off island, with medical referral if required including medivac arrangements in an emergency.
- Free schooling for dependent children from 4 to 16 years.
- Free annual travel insurance
- Death in Service insurance

The appointment will be subject to:

- Satisfactory employment references
- Enhanced Criminal Records Check and Qualified Teacher Status checks
- Satisfactory Medical Clearance (employee and any accompanying dependents)

Closing date: **Wednesday 11 March 2026**

Interviews: **Week Commencing 16 March 2026 (via video call if off island)**

Start date: **September 2026 (Travel to Ascension Island would take place during the last week of August 2026)**

For more information, a full job description, and to apply, visit:

www.ascension.gov.ac/lifestyle-and-employment/working-here/

If you have any questions about the role, email: **recruitment@ascension.gov.ac**